



**PRESS RELEASE  
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**AL JAMA-AH calls on Parliament to amend the legislation which does not adequately address Equal pay for work of Equal value.**

The Al Jama-ah Party says South Africa will be in contravention of international obligations on labour law if it fails to amend regulations to the Employment Equity Act pertaining to 'Equal Pay for Work of Equal Value.'

The Party's leader in Parliament Hon Ganief Hendricks says regulations on amendments to the Act fail to address 'Equal Pay for Work of Equal Value'. The amendments to the Employment Equity Act for assessing work of equal value were signed into law in August 2014.

According to an assessment carried out by the International Labour Organisation (ILO) Equity Commission in 2016 South Africa fails to address the pay parity. South Africa has been a signatory to the ILO Convention since 2000. "The Code of Good Practice on Equal Pay for Work of Equal Value was gazetted in 2015 and published in the Annual Report of the Employment Equity Commission in 2016. This encourages employers to comply with pay parity legislation and to afford workers their constitutional rights," says Hendricks.

He says the legislative amendments are not affording workers affected by pay discrimination, their rights to equal pay for work of equal value. The party will take the matter to Parliament for a debate as to how to amend the non-compliant Code.

"The country's Bill of Rights calls for equality, but thousands of workers are denied their constitutional rights to equal pay for work of equal value. The Portfolio Committee on Employment and Labour has been put on terms to fix the regulations on pay parity," says Hendricks.

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