



PRESS RELEASE

NO EMBARGO

06 January 2022

Al Jama-ah welcomes the salary increase of domestic workers on par with National Minimum Wage

The Al Jama-ah party welcomes the National Minimum Wage (NMW) proposals for a salary of R23.10 per hour for domestic workers which will equalise the salary of the national minimum wage in 2022.

South Africa's almost 900 000 recorded domestic workers who have long been earning way below the inflation rate, wage in 2021 was R19.09 per hour compared to the national minimum wage of R21.69 per hour.

The party however is of the view that inflation plus 1% per hour must improve to inflation plus 5% to close the gap for a decent wage. Al Jama-ah would like to further see domestic workers receive social benefits such as a funeral scheme, medical aid, and provident fund. "Domestic workers are entitled to a decent wage and benefits," says party leader and Member of Parliament Hon Ganief Hendricks.

Hendricks is known as a champion for 'equal work for equal pay' when he won a case at the CCMA a few years ago only to have it overturned in the labour court due to a "deeming provision" and apartheid era case law.

Hendricks is currently engaged in drafting legislation to fill loopholes for equal work for equal pay and a for a maximum wage for top executives to narrow the gap between employees and management.

For further details contact national spokesperson:

Adv. Shameemah Salie

Cell: 084 423 0476

